

2020 Student Outreach and Recreation



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Our Mission

To advance parks, recreation, and environmental conservation efforts that promote mental and physical health, serve as a deterrent to illegal or inappropriate behaviors, and enhance Greenville's quality of life.

Greenville Recreation and Parks Department maintains 25 parks and recreational facilities which provide activities from casual picnicking and camping to canoeing. In addition, Greenville Recreation & Parks Department offers a variety of programs for citizens of all ages. Swim teams, tennis, youth and adult sports, and senior programs are just a few opportunities that are available year-round.



Greenville Recreation & Parks

2020 Parent Manual

Dear Parents:

Greenville Recreation and Parks Department (GRPD) would like to take this opportunity to welcome your family. Our goal is to provide a constructive, safe, and fun environment for the children participating in our Student Outreach and Recreation program (S.O.A.R.).

The GRPD Parent Manual outlines what you may expect from S.O.A.R. We hope this information will be helpful. In order for this program to be successful, we need the complete support and cooperation of each child's parent/guardian.

Due to COVID-19, this program was planned in response to virtual learning. We hope your child will make many new friends, learn new games, while excelling in their academics!

We look forward to a great school year! If you have any questions, please contact your Site Director.

Sincerely,

Greenville Recreation and Parks Staff

Check-in & Sign-out



- Staff will sign in your child/children each morning, as well as sign them out at the end of each day.
- During check-in, student's temperature will be taken and logged. If their temperature reads higher than 100.4 they will not be able to stay on site. **(See COVID-19 section)**
- All parents/guardians must remain in their vehicles during this process.
- A name plate will be provided for each child at initial drop-off on the first day. This tag must remain on the dashboard of your vehicle during the pick-up process.
- Once staff has identified the vehicle for pick-up, the child will be released to the vehicle.
- All parents/guardians must remain in their vehicles during this process.
- If you would like someone not listed on the Information Sheet to pick-up your child, you must contact the Site Director to notify of this change.
- These safety measures have been established for the protection and well-being of your child and others.

Late Pick-Up Policy

If your child is not picked up by the scheduled end of the day the following procedure will be followed.

- First time late – a verbal warning will be given and the parent/guardian will have to sign the Parent Communication Log indicating they understand the policy and will be charged accordingly in the event their child is picked up late again.

Subsequent Late Pick-ups

- Up to 10 minutes late - \$10 fee
- Up to 20 minutes late - \$20 fee
- Up to 30 minutes late - \$30 fee
- More than 30 minutes late - \$30 additional for each half hour thereafter.

All late pickup fees must be paid in full prior to your child returning the following day and are per child, per family.

What Do I Wear? - What Do I Bring?

Wear t-shirt, shorts, and tennis shoes. Please wear tennis shoes instead of sandals; we are very active and tennis shoes will work better.

SNACKS – There will be a morning and afternoon snack time; send appropriate snacks and drinks; fruit, granola bars, string cheese, carrots and dip, etc. Due to COVID-19 there will be no water fountains available for use. Please send labeled water bottles with your child daily. Water bottles may be refilled using tap water resources. Sharing of foods and water between children is strictly prohibited. Social distancing will be maintained during snack and lunch.



LUNCH—Each child is to bring their own lunch each day. Social distancing will be maintained during lunch. Sharing of food is strictly prohibited.

We can't stress enough, the importance of **SUNSCREEN** and **HYDRATION**. Please send plenty of water and sunscreen DAILY. Encourage your child daily to drink plenty of water. Staff will allow your child to drink water anytime needed. ONLY spray sunscreen is allowed. Staff will not apply sunscreen lotion to campers.

VALUABLES – Children should bring any learning technology used to complete their school work. Please make sure to label all belongings. Personal equipment such as cell phones, iPods, mp3 players, CD players, and hand held electronic games are not permitted at the site. Also, staff will not assume responsibility for lost or stolen items. Students should leave all sentimental, monetary, or items of personal value at home (electronics, toys, etc.).

MEDICATION – We will keep medication in a locked box on a daily basis. Please send medication in its original medicine bottle or package. Be sure it is clearly labeled with your child's name on it, name of the medication, and dosage amount. The parent must give it to one of the camp staff each morning. There is also a form you must complete the first day your child attends camp which can be found in this manual.

About Our Staff

Greenville Recreation and Parks Department takes great pride in our staff. We are very diligent when it comes to the hiring staff. Our criterion is the following: You must be 17 or older; you must be cleared through federal and local background checks, and you must have a genuine interest in working with children. Part time employees are interviewed by two full-time staff prior to being hired to ensure candidates meet expectations. Before our programs begin, our staff are already hard at work being certified in CPR and First Aid and attending trainings. We make sure our staff is ready and eager to work with your children.

COVID-19

NEW* Temperature Checks for Participants and Staff

All participants will have their temperature taken upon arrival prior to drop-off. Temperatures will be taken with a non-contact infrared digital forehead thermometer. Students that have a temperature reading of 100.4 or higher will be unable to attend the program until they are fever free for 72 hours, without the use of fever-reducing or other symptom altering medications.

If a student exhibits fever or other symptoms such as chills, cough, or sore throat while at camp, a guardian will be contacted and will need to arrange pickup of participant.

Program staff will also have their temperature taken upon arriving to work. Temperature will be taken with a non-contact infrared digital forehead thermometer. Staff that have a temperature reading of 100.4 or higher will be unable to work until they are fever free for 72 hours, without the use of fever-reducing or other symptom altering medications.

If staff exhibits fever or other symptoms such as chills, cough, or sore throat while at work, employee will be expected to leave for the day and will be eligible to return when symptoms subside.

According to the CDC, people with COVID-19 have had a wide range of symptoms reported – ranging from mild symptoms to severe illness. Symptoms may appear 2-14 days after exposure to the virus. **People with these symptoms may have COVID-19:**

<ul style="list-style-type: none"> ➤ Fever (100.4 °F or higher) ➤ Chills or shaking with chills ➤ Cough ➤ Shortness of breath or difficulty breathing ➤ Fatigue ➤ Muscle or body aches 	<ul style="list-style-type: none"> ➤ Headache ➤ New loss of taste or smell ➤ Sore throat ➤ Congestion or runny nose ➤ Nausea or vomiting ➤ Diarrhea
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Should children or staff feel unwell or have any of the above symptoms prior to arriving at the facility, please stay home and monitor symptoms, or contact your health provider.

Face Coverings for Staff and Children:

- Required at all times for staff and children when indoors; required outdoors when social distancing cannot be met.

Other Safety Precautions:

- Encourage social distancing through increased spacing, small groups, and limited mixing between groups
- Where feasible, adjust activities to limit sharing of items and equipment
- Thorough cleaning of high touched surface areas and shared equipment
- Frequent handwashing
- Hand sanitizing stations set up throughout the facility for use
- Train all employees on health and safety protocols

Staff will continue to follow the guidelines provided by the CDC and Health and Human Services Department in order to provide a safe environment for participants and staff.

Illness

If your child becomes ill during the program, a parent or guardian will be notified and will be asked to pick-up the child.



The following procedures are in place regarding contagious conditions:

- Chickenpox: Child is excluded from the program until all blisters have formed scabs.
- Head Lice: Child is excluded from the program until treatment is completed and proof of treatment (prescription or box top from over-the-counter treatment) is provided to the Program Director.
- Scabies: Child is excluded from the program until one treatment with prescription medication is completed.
- Pink Eye: Child is excluded from the program until treated with a prescription antibiotic for 24 hours.
- Impetigo: Child is excluded from the program for 24 hours or the crusting lesion are no longer present. They may return to the program when topical, oral or other systemic antibiotics are started or if the sores can be covered and kept dry.
- Strep and Staph Infections: Child is excluded from the program until treated with a prescription antibiotic for 24 hours.
- Ringworm: Child is excluded from the program until the parent/guardian provides the box top of the antifungal medicine with the Child when they return to the program. For ringworm of the nails or scalp, parent/guardian must send a doctor's notes verifying treatment. Child may return once treatment begins.
- MRSA: Child is excluded from the program until a prescription antibiotic is started or a doctor's note is provided stating that antibiotic treatment is not necessary. Lesion(s) must be covered with a bandage/dressing that is sealed (taped) on all four sides while at the program.
- Bed Bugs: Child is excluded from program until treatment is completed and proof of treatment (prescription or box top from over-the-counter treatment) is provided to the Program Director.

Medical Emergencies

If your child is injured and requires more than basic First Aid, the following steps will be taken:

- Staff will call 911
- Staff will notify parent/guardian
- If parent/guardian is not available, the emergency contact listed on the registration form will be contacted.
- If no one on the registration form can be contacted or if it is imperative the child be immediately transported for care, a Recreation staff member will accompany the child.
- Paramedics will take the injured child to the nearest hospital.
- The Recreation staff will continuously call the parent/guardian/emergency contact until someone is reached.



Possession of Weapons

If any child were to bring a weapon to a Greenville Recreation and Parks program the Department may notify the police and the offending participant will immediately be sent home for the day and remain suspended until notified otherwise. Refunds will not be given. In addition, management will decide, whether the participant will be allowed to re-enroll in any of the department's future programs. "Weapon" is defined as a dangerous instrument which may include, but is not limited to, the following: firearm, BB gun, paintball gun, stun gun, air rifle, air pistol, mace/pepper spray or gas (or other chemical of like kind), bowie knife, dirk, dagger, slingshot, leaded cane, switchblade knife, blackjack, metallic knuckles, razors and razor blades, fireworks, or any sharp-pointed or sharp-edged instrument or any look-a-like weapon.



Child's Responsibilities

(Parents, please read and explain the following to your child.)

1. Please use your manners and treat others with respect.
2. Obey all staff.
3. Respect the rights of others - your fellow participants. We can all have a good time together if we follow the Golden Rule: "Do unto others as you would have them do unto you."
4. Respect the property of others - help keep our site and the places we visit neat and clean. Help put away games and equipment when you are through. Don't damage any of the equipment, supplies, or facilities at your site.
5. Share in all the activities we have planned - arts, crafts, entertainment, sports, and special projects. Participate in all that's offered. Children can go back to individual games when each group activity is through.
6. Be responsible for the things you bring. You are responsible for the personal items you bring daily. Every day before you leave, check to see that you are taking home everything you brought that day and not someone else's things. Parents, please label each of your child's items such as water bottles.
7. Stay with your group and your staff at all times - this is one of the most important rules and it will be strictly enforced. Children are not allowed to leave the site or your group at any time, for any reason. Children are not allowed to go near or across any roadways, streets, or parking areas unless accompanied by staff.
8. ***When able to utilize* Be careful and watch out for others on the playground equipment - exercise playground safety when using the equipment. Do use the equipment properly. If you see any broken glass or broken equipment, tell a counselor immediately.**

DO- Make new friends, have loads of fun, share new experiences!

Greenville Recreation and Parks – Behavior Management and Discipline Policy

At Greenville Recreation and Parks (GRPD), bullying is inexcusable, and we have a firm policy against all types of bullying. Bullying is when one or more people exclude, tease, taunt, gossip, hit, kick, or put down another person with the intent to hurt another. Our philosophy is based on our mission statement, which ensures every participant has the opportunity to have a constructive, safe, and fun environment. Unfortunately, persons who are bullied may not have the same potential to get the most out of their program experience, which is why our leadership and staff addresses all incidents of bullying seriously. Working together as a team to identify and manage bullying, we will ensure campers gain self-confidence, make new friends, and go home with great memories.

GRPD staff will use positive behavior management techniques that are developmentally appropriate. The use of corporal punishment and physical activity as discipline is strictly prohibited.

Behavior Management Techniques

GRPD Staff will

1. Discuss rules with children and identify out of bounds areas.
2. Enforce all rules, at all times with consistent application and without malice.
3. Guide children by setting clear, consistent and fair limits for program behavior.
4. Use natural and logical consequences.
5. Redirect children to a more acceptable behavior or activity.
6. Use positive reinforcement, including a positive behavior recognition program.
7. Make eye contact and listen when children talk about their feelings and frustrations.
8. Guide children to resolve their own conflicts through the use of conflict resolution skills.
9. Use effective praise that is immediate, sincere and specific.
10. Modify and structure the environment to attempt to prevent problems before they occur.
11. Once the disciplinary time is over, accept the student as part of the group again.
12. Periodic evaluation of the program, volunteers and staff to ensure the environment is not contributing to behavior problems.

Inappropriate behavior includes, but is not limited to, the following:

1. Behavior requiring constant attention from staff.
2. Behavior that may threaten the physical or emotional wellbeing of others.
3. Behavior abusing the staff and/ignoring or disobeying the rules.
4. Name calling/threatening.
5. Physical bullying/fighting such as pushing, spitting, tripping, pinching, pulling, groping, biting, and punching.
6. Inappropriate exposure.
7. Foul language.
8. Stealing.
9. Not following directions.

Discipline Action Steps

GRPD staff will utilize the following disciplinary steps in normal circumstances. More dire situations will result in steps being skipped which could result in immediate suspension.

1. Remove student portraying negative behavior until they can regain self-control.
2. Communicate verbally or in writing to parent/guardian regarding student's behavior.
3. Meeting between program director and parent/guardian to enact a Behavior Improvement Plan.
4. Suspension of student for one or more days.
5. Removal of student from program for the remainder of the summer. GRPD cannot serve children who display chronically disruptive behavior.

If a child cannot adjust to the program setting and behave appropriately, the child may not be able to return to the program. Reasonable efforts will be made to assist children in adjusting to the program setting.

****NOTE:** Children suspended for behavior management problems are not eligible for a refund.

ABC BEHAVIOR DATA TRACKING

STUDENT:	Date:	DURATION:	INTENSITY:
A- Antecedent What happened before? <input type="checkbox"/> Asked TO do something <input type="checkbox"/> Told No/ denied access <input type="checkbox"/> ATTENTION given TO OTHERS <input type="checkbox"/> Transition <input type="checkbox"/> Ongoing behavior INTERRUPTED <input type="checkbox"/> OTHER:	B- Behavior What inappropriate behavior happened? <input type="checkbox"/> Noncompliance <input type="checkbox"/> Physical aggression <input type="checkbox"/> Screaming/ TANTRUM <input type="checkbox"/> Throwing objects <input type="checkbox"/> Running away <input type="checkbox"/> OTHER:	C- Consequence What happened after? <input type="checkbox"/> Verbal redirection <input type="checkbox"/> Called for assistance and removed <input type="checkbox"/> Ignored problem behavior <input type="checkbox"/> Guided compliance <input type="checkbox"/> Time-out (duration _____) <input type="checkbox"/> OTHER:	<input type="checkbox"/> 1 (low) <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 (high) Initial: _____

STUDENT:	Date:	DURATION:	INTENSITY:
A- Antecedent What happened before? <input type="checkbox"/> Asked TO do something <input type="checkbox"/> Told No/ denied access <input type="checkbox"/> ATTENTION given TO OTHERS <input type="checkbox"/> Transition <input type="checkbox"/> Ongoing behavior INTERRUPTED <input type="checkbox"/> OTHER:	B- Behavior What inappropriate behavior happened? <input type="checkbox"/> Noncompliance <input type="checkbox"/> Physical aggression <input type="checkbox"/> Screaming/ TANTRUM <input type="checkbox"/> Throwing objects <input type="checkbox"/> Running away <input type="checkbox"/> OTHER:	C- Consequence What happened after? <input type="checkbox"/> Verbal redirection <input type="checkbox"/> Called for assistance and removed <input type="checkbox"/> Ignored problem behavior <input type="checkbox"/> Guided compliance <input type="checkbox"/> Time-out (duration _____) <input type="checkbox"/> OTHER:	<input type="checkbox"/> 1 (low) <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 (high) Initial: _____

STUDENT:	Date:	DURATION:	INTENSITY:
A- Antecedent What happened before? <input type="checkbox"/> Asked TO do something <input type="checkbox"/> Told No/ denied access <input type="checkbox"/> ATTENTION given TO OTHERS <input type="checkbox"/> Transition <input type="checkbox"/> Ongoing behavior INTERRUPTED <input type="checkbox"/> OTHER:	B- Behavior What inappropriate behavior happened? <input type="checkbox"/> Noncompliance <input type="checkbox"/> Physical aggression <input type="checkbox"/> Screaming/ TANTRUM <input type="checkbox"/> Throwing objects <input type="checkbox"/> Running away <input type="checkbox"/> OTHER:	C- Consequence What happened after? <input type="checkbox"/> Verbal redirection <input type="checkbox"/> Called for assistance and removed <input type="checkbox"/> Ignored problem behavior <input type="checkbox"/> Guided compliance <input type="checkbox"/> Time-out (duration _____) <input type="checkbox"/> OTHER:	<input type="checkbox"/> 1 (low) <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 (high) Initial: _____

FORMS

Everyone must have the following forms on file with each camp prior to participation:

Student Information Sheet – pg. 16

Administration of Medication – pg. 17-18

Parent Acknowledgement Form – pg. 19

Greenville Recreation & Parks Department Bug Repellent & Sunscreen Authorization – pg. 19

GRPD Assumption of RISK COVID FORM – pg. 20-21

Please bring these with you on the first day.

Greenville Recreation & Parks Student Information Sheet

1.) Name of Student: _____

Age: _____ Birth date: ____/____/____ Grade this August: _____

School: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Home Phone #: _____

E-mail Address: _____

1.) Mothers Name: _____

Mother's Cell #: _____ Mother's Work #: _____

Father's Name: _____

Father's Cell #: _____ Father's Work #: _____

Do both parents have permission to pick child/ren up? Yes ____ No ____

If no, please list which parent CANNOT pick-up: _____

2.) Emergency Contact (other than parents): _____

Relation to the Student: _____

Home #: _____ Work #: _____

Cell #: _____ (This person is allowed to pick up your child in case of emergency.)

3.) Please list any information we should know about your child (medication, allergies, etc.) Include food allergies, insect bites, etc.

4.) You may list additional people who may pick-up your child (they will be asked to show their driver's license). If anyone other than the people listed below is going to be picking up your child, you must send a note. If you have changes to this list (additions or deletions) anytime during the program, you must notify the Program Director.

1.) _____

2.) _____

3.) _____

4.) _____

5.) _____

6.) _____

7.) _____

8.) _____

Greenville Recreation & Parks Department

Administration of Medication

The safety and well-being of your child participating in a Greenville Recreation and Parks program is of utmost concern. For this reason, policies for the administration of medications have been designed to protect participants. Only those medications, which are medically necessary and cannot be scheduled outside the hours of the recreation program, will be given during the recreation program.

Recreation and Parks employees only administer medication to children if:

1. The Permission to Administer Physician Prescribed Medication form is completed by the parent or guardian and is in the possession of the recreation and parks staff. These forms are available at your program location and Jaycee Park.
2. The pharmacist or physician's label, which must be on the bottle, will serve as the physician's order. A list of possible side effects or contraindications provided by the pharmacist must also accompany the medication.
3. No medication will be given by a Recreation and Parks employee unless it is in a container dispensed by a pharmacy with the camper's name, name of medication, date the prescriptions was filled and DIRECTIONS CLEARLY MARKED. No expired medication will be administered.
4. If a camper needs a non-prescription (over the counter) medication a Permission to Administer Physician Prescribed Medication form needs to be signed by the physician and the parent specifying the dosage, time, and frequency of medication. If the need is short term (less than a week), only a parents note is required that states the medication, dosage, time and frequency of medication. The parent always has the option to visit the summer camp location and administer the medication. In this case, parents should notify camp staff so they are aware.

It is the Parent/Guardian's responsibility to:

1. Sign the Permission to Administer Form and return to the recreation program staff.
2. Provide medication in a current prescription container, which includes the child's name, medication name, dose and time to be given, how it is to be administered and the physician's name. Provide a list of possible side effects or contraindications from the pharmacist.
3. Have the pharmacist label two containers - one for home use and one for use while child is a Recreation Program participant - if a child is to receive medication at both sites (or send the original).
4. Provide new, labeled containers when medication changes are made.
5. Parents/Guardians must transport medication to program site.
6. Medications will not be stored over the weekends and empty containers will be disposed of by recreation employees (unless otherwise instructed).

Permission to Administer Physician Prescribed Medication

Greenville Recreation & Parks Department

We encourage parents/guardian to administer all physician prescribed medications(s) to their children before or after a Recreation and Parks sponsored program. We understand that an unusual case may arise and the day camp's part-time/full-time supervisor may be requested to administer medication. By completing the information below we will, in some circumstances, authorize the City's part-time/full-time supervisor to administer physician's prescribed medication(s) that are stored in current prescription bottle(s).

Under Title III of the ADA, The City of Greenville makes every attempt to make reasonable accommodations.

Parent Authorization to Administer Physician Prescribed Medication

Child's Name:	Name of Medication:
Dosage:	Side Effects:
Physician's Name: Phone Number:	Times to be given: Dates to be given:
Parents Signature:	Date:
Physician's Signature (If OTC):	Date:

For Staff Only

Week Of:

Day	Time	Initials
Monday		
Tuesday		
Wednesday		
Thursday		
Friday		

Week Of:

Day	Time	Initials
Monday		
Tuesday		
Wednesday		
Thursday		
Friday		

Parent Manual

Acknowledgement Form

I, the undersigned parent or guardian of _____
(child's full name), do hereby state that I have read and received a copy of GRPD's Parent Manual that includes:

- Check-in & Sign-out
- Late Pick-up Policy
- What Do I Wear? - What Do I Bring?
- About Our Staff
- COVID-19
- Illness
- Medical Emergencies
- Student's Responsibility
- Behavior Management and Discipline Policy
- Administration of Medication
- Student Information Sheet
- Acknowledgement Form
- Assumption of Risk Form

Signature of Parent or Guardian _____ Date _____

Greenville Recreation and Parks Department Spray Bug Repellent &/or Spray Sunscreen Authorization

Student Name: _____

Program Site: _____

I give permission for a staff member of Greenville Recreation and Parks Department to apply spray bug repellent and/or spray sunscreen to my child. I understand that I must supply the spray bug repellent and/or spray sunscreen with their name clearly written on the bottle

Parent Signature: _____ Date _____

**CITY OF GREENVILLE
COUNTY OF PITT**

**Assumption of Risk and Waiver of Liability
Relating to Coronavirus/COVID-19**

- I. The novel coronavirus, ("COVID-19"), has been declared a worldwide pandemic by the World Health Organization. COVID-19 is extremely contagious and is believed to spread mainly from person-to-person contact. As a result, federal, state, and local governments and health agencies recommend physical distancing and have, in many locations, prohibited the congregation or gathering of groups of people. Per the recent North Carolina Governor's Executive Orders ("Executive Orders"), the risk of contracting and transmitting COVID-19 is higher in settings that are indoors, specifically where people may be in close contact for long periods of time, or are part of large gatherings. The City of Greenville and the Greenville Recreation and Parks Department ("GRPD") (collectively the "City") will consistently review and set forth compliance measures as outlined in the current and any forthcoming Executive Orders so as to protect the health, safety, and welfare of its City program participants. The Executive Orders, further encourages people of any age who have serious underlying medical conditions, including people who are immunocompromised or who have chronic lung disease, moderate-to-severe asthma, serious heart conditions, severe obesity, diabetes, chronic kidney disease undergoing dialysis, or liver disease to stay home and travel only for absolutely essential purposes.
- II. Participation in a City program or sponsored activity can increase the risk of death, sickness, disease, or exposure to, and illness related to, COVID-19.
- III. The City has established measures, guided by the North Carolina Department of Health and Human Services ("NCDHHS"), to reduce the spread of COVID-19 such as but not limited to: promoting social distancing, screening workers and children, wearing a cloth face covering, promoting hand hygiene, isolating sick workers or children, and cleaning facilities.
- IV. The City will provide signage, screening, and sanitation requirements as outlined in Executive Order No. 141 as may be amended, but, however, the City cannot guarantee that you, your children, or any other person, will not become infected with or exposed to COVID-19. Furthermore, attending City sponsored programs or activities could increase your risk and your child or children's risk of contracting COVID-19.
- V. By signing this document (Assumption of Risk and Waiver of Liability Relating to Coronavirus/COVID-19), I acknowledge the contagious nature of COVID-19 and freely and voluntarily assume the risk that my child or children and/or I may be exposed to or infected by COVID-19 by attending or participating in City programs or activities and that such exposure or infection may result in personal injury, illness, permanent disability, and/or death. I further understand that the risk of becoming exposed to or infected by COVID-19 at City programs or activities may result from the actions, omissions, or negligence of myself and others, including but not limited to City employees, volunteers, and/or program participants and/or their families.
- VI. I voluntarily agree to assume any and all known, unknown, and unanticipated risks related to my participation in any City program or activity and accept sole responsibility for any injury, death, sickness, disease, or exposure to and illness from COVID-19 to my child or children or myself, including, but not limited to, personal injury, disability, death, illness, damage, loss, claim,

liability, or expense or any kind, that I or my child or children may experience or incur in connection with my, my child, or my children's attendance at or participation at City programs or activities.

- VII. On my behalf and on behalf of my child or children, I hereby release, covenant not to sue, discharge, and hold harmless and indemnify the City, its employees, agents, and representatives, of and from any and all claims, including all liabilities, claims, actions, damages, costs or expenses of any kind arising out of or relating thereto. I understand and agree that this release includes any claims based on the actions, omissions, or negligence of the City, its employees, agents and representatives, whether a COVID-19 infection occurs before, during, or after participation in any City program or activity.

Signature of Parent/Guardian

Date

Print Name of Parent/Guardian

Print Name of Child (ren)

City Activity or Program